

# WEST BENGAL COLLEGE & UNIVERSITY TEACHERS' ASSOCIATION

(REGISTERED UNDER ACT XXI 1960)

89, MAHATMA GANDHI ROAD, KOLKATA-700 007

Telefax : 2241-2060/2219-8930, E-mail: [wbcuta@yahoo.in](mailto:wbcuta@yahoo.in)

[www.wbcuta.org](http://www.wbcuta.org)

Ref. No. 01/HEM/02/2023

Dated the 24<sup>th</sup> February, 2023

**Professor Bratya Basu,  
Hon'ble Minister-in-Charge,  
Department of Education,  
Govt. of West Bengal,  
Bikash Bhavan,  
Salt Lake, Kolkata.**

Respected Sir,

We have expressed our concern several times regarding the dismal service conditions of the SACT teachers in our state. In many colleges they are a prey to the extremely offensive treatment particularly by the college administration. With deep anguish we draw your kind attention to a recent incident in Sarat Centenary College, Dhaniakhali, Hooghly. Prof. Satyajit Sinha, a teacher in the department of Political Science was show-caused and forced to take a casual leave by the Principal following a very trivial issue. Satyajit Sinha arrived at the college on 16.02.2023 to discharge his 3rd Semester exam duty. His father was seriously ill and was on oxygen support then. Still he came to the college to perform his duty. However, he failed to report on time and as per the biometric attendance he arrived two minutes late from the reporting time. He was allowed to discharge his duties. To his utter surprise he was served a letter in which as a punitive measure he was asked to remain absent from the college on the next working day. While recording the departure time, he saw that the Principal himself has put a casual leave note in the attendance register on 22.02.2023.

In his reply to the letter served by the Principal, Prof. Satyajit Sinha humbly prayed for a reconsideration of his punishment and stated that though he didn't disobey the Principal's verdict, he remained present in the college without recording the attendance. The Principal however wrote back and rejected the request of the incumbent.

We take serious exception to this inhuman attitude towards a SACT teacher by the authority. We strongly feel that this is absolutely illegal on the Principal's part. The incumbent was allowed to discharge exam duty in full, yet penalised. It is absolutely unfair on a Principal's part to force a teacher to take a casual leave on a different day as a punitive penal measure for his late arrival that too as per biometric record where one may have to stand on a queue even after arriving at the college on time.

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We believe, if the invigilator was to be penalised for his late arrival, he should have been debarred from discharging his invigilation duty and marked absent that very day. We find the case to be an example of merciless exploitation and strongly condemn such action. We once again urge upon you to take necessary measure for protecting the dignity of the SACT teachers and ensure justice for them.

Thanking you,

Yours sincerely,



(Prof. Kesab Bhattacharya)  
General Secretary, WBCUTA  
Mobile No. 9830021794

Copy to :

1. The Vice-Chancellor, Burdwan University
2. The D.P.I., Govt. of West Bengal
3. The President, Governing Body, Sarat Centenary College
4. The Principal, Sarat Centenary College.