

WEST BENGAL COLLEGE & UNIVERSITY TEACHERS' ASSOCIATION
(REGISTERED UNDER ACT XXI 1860)
89, MAHATMA GANDHI ROAD, KOLKATA-700 007
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Ref No...G/02/09/2019

Dated the 13th September, 2019

To
Dr. Partha Chatterjee
Hon'ble Minister –in-charge
Higher Education Department
Govt. of West Bengal
Bikash Bhavan
Salt Lake; Kolkata-700 091.

Sub : Implementation of UGC and AICTE Pay Scales for the Teachers and other academic staff in Universities and Colleges

Sir,

You are aware that for more than a year West Bengal College and University Teachers' Association has been demanding the implementation of Recommendations of 7th UGC Pay Scale and AICTE Pay Scales to the teachers and other academic staff in Universities and Colleges. In our last several meetings with you we demanded immediate implementation of UGC Pay Scales (Gazette Notification No.1-7/2015-U.II (1) dated 2.11.2017 & 8th November, 2017). Similarly, MHRD, Government of India has notified the AICTE Pay Revision vide Notification No. 1-37/2016 – TS. II dated 18th January, 2019 for the teachers of Engineering and Technological Colleges and Universities.

Despite our repeated appeals (We refer to our Memorandums submitted to you Dated 15th March, 2019; 4th June, 2019 and 26.07.2019 respectively) in our memorandums submitted to you, the State Government is yet to issue corresponding orders for implementation of the New UGC and AICTE Pay Scales. WBCUTA on several occasions organized Protest March and Sit-in demonstrations demanding immediate implementation of 7th UGC and AICTE Pay Scales.

Implementation of the 7th Pay Scale was one among our several demands in our day-long Sit-in demonstration near Bikash Bhavan on 26th July, 2019 and also in the Protest Rally on the Teachers' Day (5th September).

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In all our memorandums we also expressed our concern over the fact that the residual arrear of the previous pay scale (to the tune of 6 to 7%) have still not been paid to the college teachers of the state. Today the recommendations of the 6th Pay Commission for the State Government Employees of West Bengal have also been announced.

We are extremely anguished to see that in spite of announcing the recommendations of the State Pay Commission, Government of West Bengal is still not considering the demands of the college and university teachers of the State towards implementation of the 7th UGC and AICTE Pay Scale.

Under the circumstances we are left with no other option but to go for a sustained and intense teachers' movement across the state.

Thanking you

Yours sincerely,



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