

WEST BENGAL COLLEGE & UNIVERSITY TEACHERS' ASSOCIATION

(REGISTERED UNDER ACT XXI 1960)

89, MAHATMA GANDHI ROAD, KOLKATA-700 007

Telefax : 2241-2060/2219-8930, E-mail: wbcuta@vsnl.net

Website: <http://www.wbcuta.org>

Ref. No. 74/2013

Dated 4th March, 2013

**His Excellency
The Governor,
West Bengal**

Raj Bhavan
Kolkata

Sub: A prayer of College and University Teachers regarding Career Advancement,
Personal Safety and other issues.

Your Excellency,

At the outset, I, on behalf of our association, convey our sincere gratitude to Your Excellency for kindly providing us with the opportunity to meet you. I am bringing to your kind notice the following for favour of your intervention:-

- I. In a recently issued Government Order regarding Redesignation and Career Advancement Scheme [No. 920-Edn(CS) 15P-52/98 and 157-Edn(U)/1U(C)-02/13], career Advancement due to the teachers on a date between 30.6.2010 and 31.10.2012 has been denied by giving effect to the same from 1.11.2012, which will force a large number of teachers to accept career benefits along with junior colleagues who joined much later, and deprive them of monetary benefit for 28 months as well as seniority, with a cumulative financial loss till the date of superannuation. We seek your kind intervention to remove this anomaly;
- II. At its meeting on 22.10.12 UGC has decided to scrap the Performance Based Appraisal System (PBAS) for teachers' promotion. We therefore draw your kind attention to implement this change and ask the universities of the state to frame suitable and uniform screening process for promotion of university and college teachers of the state with the help of West Bengal Higher Education Council;
- III. The age of superannuation of all teachers of colleges and universities of the state may kindly be fixed at 65, as per the UGC Regulations, for which a new order may kindly be issued;
- IV. No specific assurance has yet been given to us regarding the payment of 80% of arrears due to the college and university teachers of the state for which a new order may kindly be issued;

Contd.....p/2

WEST BENGAL COLLEGE & UNIVERSITY TEACHERS' ASSOCIATION

(REGISTERED UNDER ACT XXI 1960)

89, MAHATMA GANDHI ROAD, KOLKATA-700 007

Telefax : 2241-2060/2219-8930, E-mail: wbcuta@vsnl.net

Website: <http://www.wbcuta.org>

- 2 -

- V. Due to inordinate delay of amending and framing of statutes of different universities, teachers of colleges and universities have not been given any representation in the Court/Council or Senate/Syndicate of the state universities, as per the new amended University Acts of the state which deprives them of the democratic opportunity of voicing their opinions and views on matters of education, an opportunity they had enjoyed for more than forty years. This anomaly may kindly be removed and the democratic rights of the teachers be restored.
- VI. The uniform Leave Rules have not yet been incorporated into the statutes of many state universities, for which the necessary amendments may kindly be carried out in the respective statutes of the universities.
- VII. As Your Excellency is aware, a great number of incidents of harassment and humiliation of the university and college teachers of the state, including lady teachers, has taken place in the campuses in the recent past. Especially, the recent event at Milli Al- Ameen College (for Girls'), Kolkata has unnerved a number of teachers including lady teachers of the state with regard to their safety and security on campus. With a sense of helplessness, we seek your immediate intervention to stop these incidents.

As Your Excellency is the constitutional head of our state as well as the Chancellor of all state universities, we seek your kind and effective intervention so that our legitimate prayers are granted to protect the interests of the teaching community of the state.

With kind regard,

Yours sincerely,

(Dr. Srutinath Praharaj)
General Secretary
W B C U T A

WEST BENGAL COLLEGE & UNIVERSITY TEACHERS' ASSOCIATION

(REGISTERED UNDER ACT XXI 1960)

89, MAHATMA GANDHI ROAD, KOLKATA-700 007

Telefax : 2241-2060/2219-8930, E-mail: wbcuta@vsnl.net

Website: <http://www.wbcuta.org>

Ref. No. 75/2013

Dated 4th March, 2013

**His Excellency
The Governor,
West Bengal**

Raj Bhavan
Kolkata

Sub : Incident of assault of three full-time lady teachers of Milli Al-Ameen College and also the suspension letter issued to them unilaterally by the Governing Body.

Your Excellency,

We draw your kind attention to the incident of assault of three Full Time Lady Teachers of Milli Al -Ameen College, viz., Prof. Baisakhi Banerjee, Prof. Parveen Kaur and Prof. Zarina Khatoon and also the suspension letter issued unilaterally by the Governing Body of that college to them along with one part time teacher Manjeet Kaur and one non-teaching staff Md. Shafi on baseless allegation brought against them. We demand your immediate intervention in this matter. At the outset we demand immediate and unconditional withdrawal of suspension of these three full time, one part-time teacher and one non-teaching staff.

We also want immediate removal of Prof. Shabina Nisat Omar from the Post of Teacher-in-charge, who has been functioning undemocratically since her joining and whose appointment as TIC was illegal and undemocratic. We demand immediate appointment of a full time Principal in this college.

We strongly feel that the present Governing Body of Milli Al-Ameen should be dismissed immediately to ensure statutory governance of the College.

Finally, WBCUTA is demanding immediate restoration of peaceful academic environment in the college premises for the greater interest of student

We seek your immediate intervention and necessary action in this regard.

With regards,

Yours Sincerely,

(Dr. Srutinath Praharaj)
General Secretary
WBCUTA