

**WEST BENGAL COLLEGE & UNIVERSITY TEACHERS' ASSOCIATION**

(REGISTERED UNDER ACT XXI 1860)

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Date.....

To  
His Excellency  
The Governor and Chancellor of the State Universities  
West Bengal  
Raj Bhavan  
Kolkata- 700 001

**Subject: Draft Model Code of Conduct for University and College Teachers.**

Honourable Sir,

We would like to draw your kind attention to the Draft Regulation 2018 of Code of Conduct for University and College Teachers which was made public by default and incurred sharp reaction from noted academicians and intellectuals across the state.

At the outset the draft regulation is an attempt to encroach upon several clauses of autonomy enjoyed by the universities which are governed by their own respective Statutes. As a result the teachers of the universities and affiliate colleges are to face severe restrictions in exercising their fundamental rights. The draft for instance will debar the teachers from moving a civil court in case they are not satisfied with inquiries conducted by a college or university.

In the proposed rules teachers will be left with the single option of making an appeal to a tribunal established by the state government, without having the power to engage any legal practitioner. The proposed Regulation further prohibits them from criticising any policies of the government. Without a written permission from the authority the teachers will not be able to speak to media or any 'outsider'. The rules have been framed in a manner that will jeopardise the democratic and independent functioning of the universities. We humbly submit that we do not oppose code of conduct as such but the regulation should be framed in compliance with the feasibilities laid down in the Statutes of the respective universities and not infringe on exercising of fundamental rights of the teachers. We will be extremely obliged if you kindly intervene in this matter and do the needful.

With regards,

Yours sincerely,

Signature

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