

**WEST BENGAL COLLEGE & UNIVERSITY TEACHERS' ASSOCIATION**

(REGISTERED UNDER ACT XXI 1860)

89, MAHATMA GANDHI ROAD, KOLKATA-700 007

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Website: <http://www.wbcuta.org>

Ref No...G/02/HED/2020

Dated the 15<sup>th</sup> February, 2020

To  
Dr. Partha Chatterjee,  
Hon'ble Minister –in-charge,  
Higher Education Department,  
Govt. of West Bengal,  
Bikash Bhavan,  
Salt Lake,  
Kolkata-700 091.

**Sub: Order No. 1306(22)-Edn(U)/EH/1U-77/17 dated 30.12.2019 in connection with 7<sup>th</sup> UGC Pay Scale implementation.**

Respected Sir,

After the issuance of the order for revised Pay Scale of University and College Teachers' and Librarians in this state (Order No. 1306(22)-Edn(U)/EH/1U-77/17 dated 30.12.2019) we raised certain objections regarding the framing and operative part of the aforesaid order. In this connection in a meeting with you in Bikash Bhavan myself and President WBCUTA requested you to intervene and asked you to take necessary steps towards issuing a corrigendum towards this. As per your desire we mailed you the anomalies in the order mentioned above in a tabular form on the same day. After careful consideration a corrigendum was issued on 3<sup>rd</sup> February, 2020 (Memo No. 120(22)-Edn(U)/EH/1U-77/17 dated 3<sup>rd</sup> February, 2020). We extend our sincere thanks to you for incorporating a few of our demands such as M.Phil/Ph.D increment/ Bunching effect and few modification relating to the 'Revised pay of Principals in College'. Even the order for Pensioners has been issued on 14<sup>th</sup> February, 2020. It is a matter of concern for us that two of our very important demands have still not been addressed in the corrigendum. One is, the arrear for the period 01.01.16 to 31.12.2019 for the teachers/retired teachers; and we demand the arrear not on 'notional' but on 'actual' basis. This is a legitimate claim as per 7<sup>th</sup> UGC Pay Review Committee recommendation. In this context it may be mentioned that unlike the state govt. employees the college and university teachers, and the pensioners of the state were denied the interim relief on the ground that pay revision of the college and university teachers of the state come under the purview of the University Grants Commission.

Secondly we took serious note of the fact that in the order (1306(22)-Edn(U)/EH/1U-77/17 dated 30.12.2019) there was no mention of UGC recommendation which is a serious aberration from all previous state govt. orders. Please see point no. 1 in the tabular modification suggested by WBCUTA dated 28.01.2020. :

	State Govt. order No. 1306(22) – Edn (U)/EH/1U – 77/17 dated 30 <sup>th</sup> December 2019	Required modification.
1.	First paragraph has been drafted as "In consonance with the decision .....Inspector of Colleges and Finance Officer of State – aided Universities."	First paragraph should read as "The undersigned is directed to say that the Govt. of India in their Order No. 1 - 7/2015-U.II(1), dated 2 <sup>nd</sup> November 2017, requests the State Govt. to consider, inter alia, the question of implementing in the State, the scheme of pay scale of the teachers of colleges and universities with such modification if any, as may be considered necessary to suit the local conditions.

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**In this context we also strongly demand the withdrawal of the term 'ROPA' from the order. Please see point no. 5 in the tabular modification suggested by WBCUTA dated 28.01.2020. :**

5.	In point No. 7 under the heading Promotion, Rule No. 11 of WBS (ROPA) Rules 2019 has being referred.	In the said ROPA Rules it is clearly mentioned that those cadres covered under UGC Pay Scale will not come under the purview of these rules. So this point should be suitably modified as mentioned in the UGC Order No. 1 - 7/2015-U.II(1), dated 2 <sup>nd</sup> November 2017, Govt. of India.
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**We therefore request you to take necessary measure for issuance of another corrigendum mentioning 'in consonance with the 7<sup>th</sup> UGC PRC recommendation' and also omitting the term 'ROPA' from the order.**

**Hope you will take necessary initiatives towards addressing these demands before the procedure of fixation for implementation of the scale starts.**

**Thanking you,**

**Yours sincerely,**



**(Prof. Kesab Bhattacharya)**

**General Secretary**

**WBCUTA**

**Mobile: 9830021794**