

WEST BENGAL COLLEGE & UNIVERSITY TEACHERS' ASSOCIATION

(REGISTERED UNDER ACT XXI 1860)

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Circular No.6-2018

Dated the 29th March, 2018

To

The Convener, Primary Unit

_____ College/University

Dear Friends and colleagues,

Government Order No 171-Edn (CS) dated 15-02-2018 has created some confusions amongst us regarding 'P Day' and other issues.

1. As per the directions reflected in this order, henceforth our service conditions will be monitored by the Education Department according to the West Bengal College and University (Administration and Regulation) Act 2017, not by the respective University Statutes. We strongly oppose this effort for more and more centralisation of administrative powers in the hands of the Government by way of curtailing University autonomy.

2. There is no such word/ sentence in this GO for withdrawing the benefit of P Day. This confusion is being created by some of our Overactive Principals giving wrong interpretation of Uniform Leave Rule 2009.

3. Since the introduction of this Uniform Leave Rule in 2009, we have been enjoying certain benefits which were not available earlier.

4. Though it is clearly mentioned in that Uniform Leave Rule that 'Every Teacher of a College shall follow a six day week ', we didn't face any barrier for availing 'P Day' benefit since 2009. The reasons behind this are;

a) P Day is not treated as a holiday. It's a preparatory day for the teachers for overall interest of the student community.

b) For that reason, P Day is included in '180 Direct Teaching Days' at the time of calculating total teaching days for CAS, and it has been accepted/approved by the DPI office for granting Promotion.

c) As per the new order, henceforth all kinds of Leave will be sanctioned according to the Uniform Leave Rule Guideline which is already in practice. We have been availing P Day under this ' Uniform Leave Rule ' as there was no conflict between ' Six day Week and Preparatory Day'.

5. Friends, I had a detail discussion with leader of other teachers Organisation on this issue. Our stand is clear:

We have earned 'Preparatory Day' benefit after a long and unified movement of our age old Association. Teachers of present generation may not be aware of this united struggle. After the Recommendation of Prof Karuna Bhattacharya Commission it has turned to our Right, though we know, 'No leave can be claimed as a matter of Right'.

Please discuss it with our colleagues irrespective of their organisational status for building a consensus opinion. If necessary, submit a joint Memorandum to the Vice Chancellor/Principal stating all the facts mentioned above and our stand on this issue.

Please don't compromise. Let us unite for protection of our Rights.

Thanking you,

Yours sincerely,



(Srutinath Praharaaj)

General Secretary

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